

# ETHICAL DECISION-MAKING WORKSHOP

## EVENT OVERVIEW

The CFA Society Slovenia and Alumni MBA Radovljica are pleased to invite you to join the Ethical Decision Making Workshop which will be led by **Sonia Gandhi**, CFA Director-Ethics Education & Professional Standards at CFA Institute.

*Being able to work successfully with ambiguity is increasingly cited as a critical skill in modern work places. Ethical dilemmas are a form of work place ambiguity, readily generated by the competing priorities in finance and investment business. It is a common misconception that unethical action is an uncommon occurrence, performed by already bad people. On the contrary, ethical dilemmas are entirely commonplace occurrences, and often result in perfectly good people deciding to do questionable things - driven by psychological biases, social & organizational factors, and situational influences that can affect decision making and behaviour.*

Sonia Gandhi, CFA is Director- Ethics Education & Professional Standards at CFA Institute. In her role, she leads the effort to develop, promote and deliver educational content for CFA Institute members and investment professionals in the area of ethics and professional standards.



Sonia has spent over 20 years in the Investment industry working with several global blue chip Investment Banks. As Director -Institutional Equities, she was responsible for Deutsche Bank's APAC client base. Previously, she has worked with JP Morgan, BNP Paribas and Jardine Fleming in various roles, responsible for equity sales, capital market transactions and global account management. Sonia has also served in various capacities as a volunteer with CFA Society India, most recently as a Director on the Board.

This case based Ethical Decision-Making workshop which will last about 90-120 minutes has 3 goals:

- Encourage participants to become more conscious about their thoughts & behaviours, so that they are more likely to notice, and act upon ethical issues before they become a problem.
- To recognize that ethical dilemmas are a normal & predictable part of most jobs.
- To discuss & practice approaches for dealing with ethical dilemmas.

The event will be held in **Ljubljana at IMB Premises (Kardeljeva ploščad 17) at 5 P.M. on 11<sup>th</sup> September 2019.**

Please **register by September 10, 2019 at [info@slovenia.cfasociety.org](mailto:info@slovenia.cfasociety.org)**

Kind regards,

The Board of CFA Society Slovenia

President of the Alumni MBA Radovljica Association

Nastja Vidmar